

RECEIVED MONDAY 26th OCT. 2009

October 2009 Coming to work (Northern Ireland)

coming to work

You can still work during a strike and help is available

Despite the national strikes, you can still come to work with our full support.

"I want to work but I don't feel safe"

- Your safety is our top priority and we will make sure you have a safe environment to work in.
- If you are in deliveries, we can take you out by van to your walk or find you alternative work indoors.
- Let your manager know if you are concerned about aspects of your walk, such as delivering to a colleague's house. We will not ask you to do anything you are uncomfortable with.
- You will be provided with a contact number to phone if you need help at any point.
- Your manager will closely monitor the behaviour of colleagues when they return to work. Inappropriate behaviour will not be tolerated.

"I don't want to cross the picket line"

- Picket lines must allow everyone who wishes to work to enter their place of work unhindered.
- We can arrange for you to be driven to work in a van or we can provide you with an escort for entering and leaving your place of work.
- Any intimidation is unlawful and should be reported to your manager.

"I don't want colleagues to see me"

- We can arrange for you to work in another office, do a different shift or work in another part of your unit.
- You don't have to wear your uniform if you don't want to, though you must have your ID badge with you.
- We can drive you to another unit to work if you want.

If you want to work during strikes please speak to your manager or ring the regional helpline on 02890 846172 or national helpline on 0845 60 60 603 (from 8am to 5.30pm, Monday to Friday). All conversations will be in the strictest confidence.

